



THE ROI OF BEING AN ENCOMPASS VOLUNTEER

As a volunteer-driven organization, Encompass relies on volunteer expertise and commitment. To ensure the continued success of Encompass, it is vital that volunteer candidates are committed and qualified for their positions and form a mutually beneficial relationship with Encompass as the organization continues to evolve.

The need to increase and maintain the volunteer force and to foster leadership development among volunteers is of the utmost importance to Encompass. The greater the investment made, the greater taken away.

What is the time commitment for a volunteer?

Encompass recognizes that volunteering comes second to your full-time, paid position with your company. Time commitment does vary by Committee or Board. The time, value, and commitment you contribute is the value members will receive in return of your efforts.

Committee Members

Typically, members spend 1 - 5 hours a month on Committee work, most of which are conference calls that are organized by Headquarters. Certain Committees may require travel for face-to-face meetings.

Board Members

Executive Committee and Directors serve as the volunteer "core" to Encompass. As a volunteer in one of these positions anticipate 10-15 hours a month.

What are the benefits to my company of my volunteer work?

- Direct contact with HP executives, developers, and other employees at HP and Encompass events and other meetings
- Updates from the HP Executive Liaison at the Encompass Board meetings on new HP business, realignments, and initiatives
- Professional recognition for your company
- Registration fees for HP Technology Forum are waived for Board members and select committee members
- Leadership development opportunities and expanded business skills and expertise

What are the personal benefits to me?

- Build working relationships with key industry players
- Communicate and exchange ideas with peers
- Become visible as a user advocate and leader
- Opportunity to expand business skills and expertise (i.e. strategic planning, interaction with other member companies, financial planning, presentation skills)

What are the costs to being involved?

There are no financial costs. Depending on your volunteer position, if travel is required, travel expenses are paid for by Encompass. The intangible costs include preparation and attendance time.

Do I receive any training?

Encompass employs staff who support all volunteers and offers appropriate orientation and training. And the current Board of Directors will provide mentoring to new Encompass volunteers. LUG and SIG Chairs

receive an Operations Handbook detailing position responsibilities. As needed, face-to-face meetings and teleconferences offer additional training.

What volunteer positions are available?

There are a variety of volunteer leadership positions within Encompass including:

Board

Officers (Executive Committee)
Directors

Special Interest Groups

Chairperson
Vice Chair

Committees

Annual Conference Content Team
Nominating Committee
Advocacy

Local User Groups

Chairperson
Vice Chair
Secretary

What are the expectations?

The primary expectation of Encompass volunteers is to embrace the spirit of Encompass's mission to educate, network, and influence. Position descriptions outline responsibilities of each volunteer opportunity.

Do I need approval from my company's management?

Encompass recommends that you receive approval from your management to ensure your organization's support of your efforts.

Does my company influence HP through Encompass?

Yes, by participating in the following manner:

- Holding positions in the organization
- Attending and speaking at meetings and the Annual Conference
- Participating in Encompass/HP meetings
- Building relationships with various HP contacts throughout committee and board work. Most, if not all, committees include HP representation.